



A LOT OF good.



2025 Report



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A MESSAGE FROM THE CEO

We are in unprecedented times.

According to the U.S. Bureau of Labor Statistics, U.S. food prices have risen about 29% since 2020. For the average grocery shopper, this means that \$20 spent on groceries six years ago will today cost nearly \$26. And while inflation is slowing, other macroeconomic factors continue to complicate and compound impact to the retail grocery environment: Unsteady commodity pricing. Rising consumer credit usage. Changes to the Supplemental Nutrition Assistance Program (SNAP). Increasing wages. Global unrest.

Customers are feeling squeezed. Shopping specifically for deals and discounts. Buying less each trip. Winning loyalty from shoppers requires real engagement and focus.

Despite these challenges, Save A Lot has a strong business model for the moment. As a value-focused grocer, our emphasis on providing a curated assortment of high quality, affordable owned-brand products puts us in a great position to win visits. Many of our stores offer meat cut fresh on-site, a custom service other national players cannot match. Perhaps most importantly, our stores are often locally owned and operated, with the ability to tailor the assortment to the needs and preferences of customers, as well as to provide real community engagement and support. Our stores are part of the fabric of the neighborhoods they serve.

We took a close look at our network and set out to define what it takes to win in today's challenging market. What we learned is that the best predictors of success are those very things that are hard-wired into the Save A Lot brand, like operational excellence, great everyday value, and a commitment to truly serving local needs.

We continue to lean in to these strengths, while taking advantage of every opportunity for growth and expansion, from increasing our omnichannel presence, to expanding our reach to new customers, to partnering with communities exploring solutions for food insecurity.

The moment may be challenging, but we are rising to meet the need. The stories in this report are just a few examples of how we are working to support our teams, our customers, and our communities. The families we serve need solutions and partnership that will allow them to put fresh, affordable, healthy meals on the table, every day.

We stand ready to serve.



Bill Mayo
Chief Executive Officer
Save A Lot

“As a value-focused grocer, our emphasis on providing a curated assortment of high quality, affordable owned-brand products puts us in a great position to win visits.”

A man and a woman are smiling and looking at a computer monitor in a store. The man is on the left, wearing a grey polo shirt with a 'save a lot' logo. The woman is on the right, wearing a dark shirt with a 'save a lot' logo. The background shows shelves stocked with various items. The text 'ABOUT SAVE A LOT' is overlaid in a white, hand-drawn font with a brushstroke underline. The entire image has a blue tint.

ABOUT SAVE A LOT



ABOUT SAVE A LOT

Business Snapshot

Save A Lot operates as both a bannered wholesaler and retailer, operating approximately 125 corporate stores while also serving approximately 150 independent, licensed Retail Partners who own and operate around 520 Save A Lot store locations across 30 states.

Serving a wide range of communities and customers, Save A Lot provides a convenient and affordable grocery shopping experience with a curated assortment of high-quality private label brands, national brand products, USDA-inspected meat, farm-fresh fruits & vegetables, and non-food items.

650
Stores

30
States

149
Retail
Partners

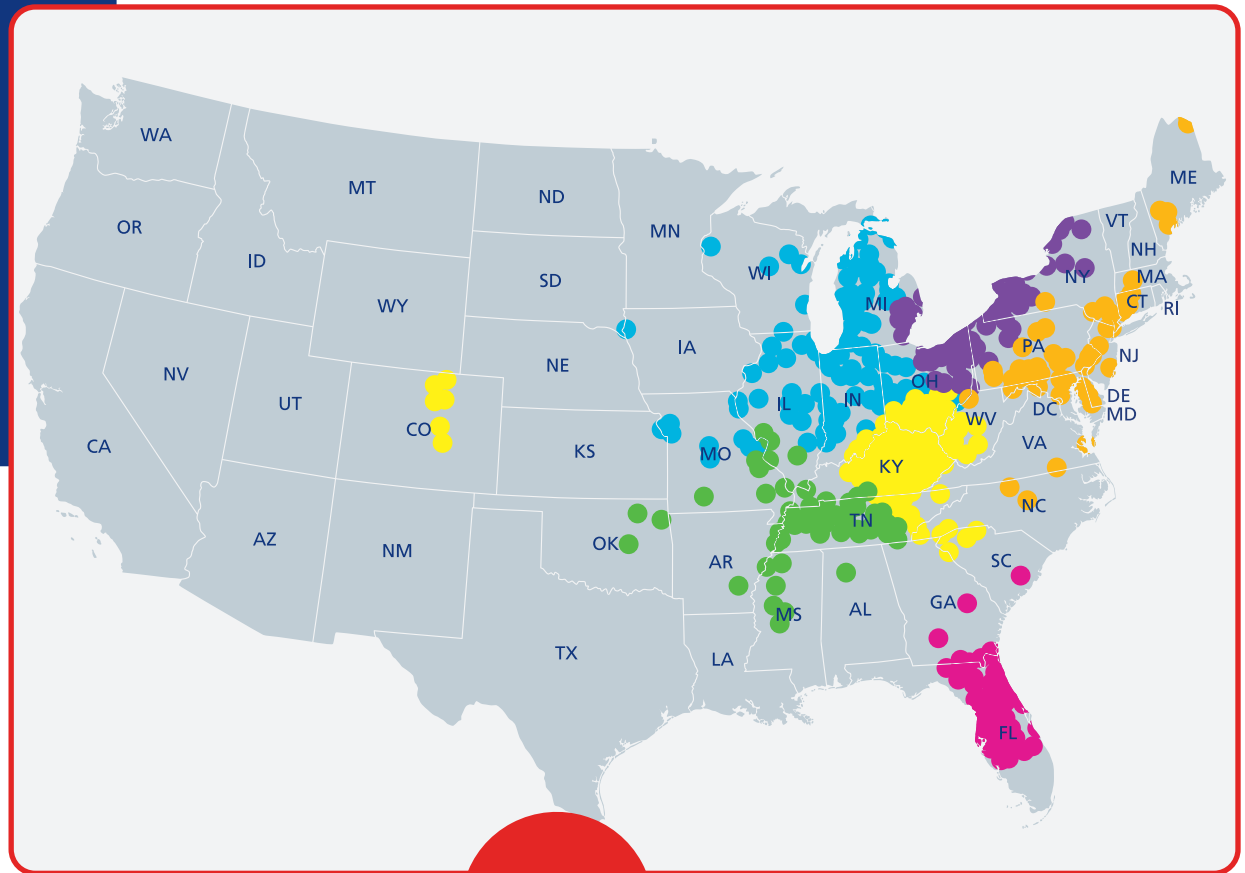
10%
Urban
Areas

29%
Suburban
Areas

61%
Rural
Areas

Store Network

- Austinburg
- Humboldt
- Muncie
- Plant City
- Williamsport
- Winchester



OUR HISTORY, MISSION & VALUES

Share
the
Dot.

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OUR HISTORY, MISSION & VALUES

Our Story

Take a look back at the history of Save A Lot, exploring key milestones that have played a pivotal role in shaping us into the simple, community-anchored company we are today. Our goal is to be a reliable, value-driven food solution for families across the country.

We align our business to this framework by serving our stores and their customers through every step of our supply chain process.

Our Vision:
To be America's most loved discount retailer through our commitment to add unmatched value in every hometown we serve.

1977	1981	1983	1986	1988	1992	1993	1994	2002	2018	2024	2025
Pioneering Beginnings	Expanding Horizons	Shaping The Future	Culinary Innovation Unleashed	Displaying Excellence	Condiment Connoisseurs Rejoice	Crunching Success	Opening The Door	Let's Make A Deal	New Look, Same Promise	Brand Evolution	A Lot of Good
In the vibrant landscape of 1977, Moran Foods LLC carved its mark by opening the inaugural Save A Lot store, igniting a legacy of affordability and community service.	Embarking on a journey of growth, Moran Foods LLC acquired a second warehouse in Jackson, Tennessee, fortifying its logistical prowess and expanding its footprint across the map.	Scaling new heights, the company boasted a remarkable 96 stores, showcasing its commitment to providing accessible, quality products. Concurrently, Save A Lot acquired 27 stores, marking a pivotal moment as these became the company's inaugural corporate stores.	Save A Lot launched Coburn Farms. This fresh-from-the-farm brand added a wholesome dairy touch to every shopping basket. Simultaneously, Ginger Evans entered the scene and quickly became synonymous with baking excellence.	In a bold move toward modernity, the company adopted the Display Ready Case (DRC) program in 1988, which is still used today. This laid the foundation for a visually stunning and efficient shopping experience, setting industry standards.	The year 1992 witnessed the launch of Kurtz, a condiments brand that brought favorite foods to life. This flavorful addition further enriched the company's diverse range of offerings.	The launch of the J. Higgs brand in 1993 showcased Save A Lot's commitment to satisfying the snack cravings of its diverse customer base with an array of crunchy crowd pleasers.	The Save A Lot banner became a wholly-owned subsidiary of Supervalu Inc, one of the largest independent grocery wholesalers. The acquisition opened up Save A Lot's licensee opportunities to conventional Supervalu-supplied operators.	Save A Lot acquired discount variety store chain Deals with 45 stores in the Midwest. The acquisition allowed Save A Lot grocery stores to stock more general merchandise. In 2006, Save A Lot sold Deals to Dollar Tree for \$30.5 million plus inventory.	In 2018, Save A Lot rebranded introducing the Lot Dot. That same year, they initiated a 3-year portfolio architecture review, breathing new life into over 50 brands. With the completion of the Brand Refresh project in 2021, Save A Lot celebrated the revitalization of their portfolio.	At the end of this year, Save A Lot redefined its identity, positioning themselves as both a bannered wholesaler and retailer – distinguished by brand differentiation and world-class services.	To offer a behind-the-scenes glimpse into their business model, Save A Lot released its first "A Lot of Good" report in 2025 to share some of the many stories about how they are doing "A Lot of Good" every day.

OUR HISTORY, MISSION & VALUES

Our Mission

We are dedicated to supporting our stores as they offer accessible, fresh food options to the communities we serve.

For our customers, Team Members, and local neighborhoods, we always hold true to these commitments:

Value. Low prices are core to who we are, but we must push ourselves to go beyond price and provide our customers with added value in all we do.

Quality. Quality without compromise is our pledge, and we integrate that pledge into every step of the shopping experience. We stand by our commitment to quality with our 100% money-back guarantee.

Community. As hometown grocers, we serve our neighbors and work hard to build good relationships. Everyone is welcome in the Save A Lot family.

Operational Excellence. We consistently strive to deliver outstanding operations and service by upholding our core fundamentals: Full, Fresh, Friendly, and Clean.

Our Values

Excellence: We hold each other accountable for achieving great results.

Respect: We take pride in inclusivity and treat everyone we encounter with respect.

Simplicity: We look every day for ways to simplify how we work.

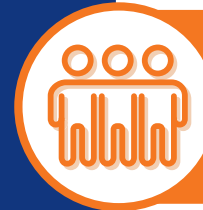
Heart: We're driven to make life better—for our customers, our Retail Partners, and our Team Members.

Each day, we are committed to bringing our core values to life.

While it can be easy to lose sight of these principles, our values are the foundation of everything we do at Save A Lot — shaping the decisions we make, the talent we attract, and the way we engage with one another.



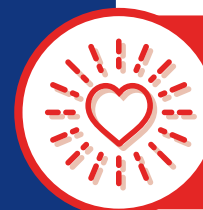
Excellence



Respect



Simplicity



Heart

A hand holding a compass with the text "OUR LEADERS" overlaid. The compass is a standard analog compass with a white face and black markings. The cardinal directions are labeled: N (North), NE (Northeast), E (East), SE (Southeast), S (South), SW (Southwest), W (West), and NW (Northwest). The degrees are marked from 0 to 360 in increments of 20. The text "OUR LEADERS" is written in a bold, white, sans-serif font across the center of the compass face. A white horizontal line is drawn through the center of the compass, passing through the text. The background is a solid, light blue color. The hand holding the compass is visible at the bottom and sides, with the thumb and index finger gripping the edges.

OUR LEADERS



OUR LEADERS

Executive Leadership Team

Save A Lot's Executive Leadership Team (ELT) is an integral part of our success. These experienced leaders play a critical role in ensuring our strategic focus is aligned to deliver results.

Board of Directors

Save A Lot's Board of Directors maintains responsibility for oversight of risk and financial performance for the organization. Save A Lot's Board is comprised of four directors and four observers and maintains two working committees:

The Audit Committee oversees financial reporting and disclosure, with a direct view into external accounting teams and their performance. This committee also ensures Save A Lot adheres to established business conduct standards and helps guide risk assessment and management practices.

The Compensation Committee reviews and approves all forms of compensation to be provided to the executive officers and directors of Save A Lot. The committee establishes general compensation policies and reviews, approves, and oversees the administration of employee benefits plans, including stock options or purchase plans. Additionally, the committee periodically reviews succession planning policies.



Bill Mayo
Chief Executive
Officer



Ben Hope
Chief Financial
Officer



Dave Buffa
Chief Legal &
Development Officer



Chris Stanley
SVP Distribution
Operations

Members of the Board

Michael Motz
Chairperson
CEO, Walgreens

Bill Mayo
CEO, Save A Lot

Andrew Schultz
Audit Committee Chairperson
Managing Member, Woodbine Consulting

Cathy Skula
Compensation Committee Chairperson
CEO, The Maids International

Kenneth Williamson
Board Observer
Executive Director, J.P. Morgan Asset
Management

Greg Seketa
Board Observer
Executive Director, J.P. Morgan Asset
Management

Mohammed Kaddaha
Board Observer
Director, Private Debt, CDPQ

Adam Searles
Board Observer
Managing Director & Co-Head of
Research, Arbour Lane Capital
Management



OUR STORES

OUR STORES

Locally Owned & Operated

Our operating model is distinct, combining both corporately owned and Retail Partner owned stores. Our corporate locations enable us to stay agile and closely connected to the communities we serve, while our Retail Partners, many of whom live and work in those same communities, bring a powerful differentiator through their long-standing relationships with local customers. Together, this model strengthens our community presence and enhances the customer experience.

By leveraging a curated assortment of products with an emphasis on the core items customers need most every day, Save A Lot locations can go to market in a smaller footprint—often as little as one-third the size of a conventional grocery store. The model also enables a leaner labor model, with lower operational costs.

As a result, Save A Lot stores often operate where others cannot, providing a complete grocery shop experience to customers, particularly in rural and dense urban areas.

Building on Corporate Ownership

Throughout Save A Lot's lifetime, we have alternated between a licensee led model and owning and operating corporate stores. In 2025, Save A Lot made a strategic decision to prioritize corporate store growth as an important part of our business. By operating more of our own stores, we strengthened our connection to local communities while gaining firsthand insights that help inform and support the broader Save A Lot network. Re-expanding our corporate portfolio complements our Retail Partner stores, creating opportunities to test, refine, and strengthen strategies and programs that can be scaled across the network. Our corporate footprint also supports a renewed focus on embedding ourselves in the local communities we serve and building strong, long-term partnerships.

In Summer 2025, we celebrated the return of the Save A Lot brand in 27 stores across Indiana, Ohio, and Pennsylvania. Throughout July and August, the stores hosted grand reopening events including special giveaways and sale pricing on popular items. To demonstrate our commitment to the community, Save A Lot donated \$13,500 to regional charities.

VP of Retail Operations, Jerome Bouyer, has played an instrumental role in welcoming back the stores under the corporate umbrella.

“

Our teams have worked tirelessly to bring key programs and best practices back to these stores, demonstrating the value we deliver to our customers and communities while reestablishing strong operational standards. They have consistently executed the fundamentals of exceptional Save A Lot operations and service: Full, Fresh, Friendly, and Clean. We look forward to continuing our mission of providing fresh, affordable groceries to the customers we serve.

”



Jerome Bouyer
VP of Retail Operations



MAINTAINING OPERATIONAL EXCELLENCE



MAINTAINING OPERATIONAL EXCELLENCE

Through nearly 50 years of successfully operating stores, we have documented and recorded many of the best practices that, when implemented in store, help maximize sales and traffic.

Store in a Box consolidates proven operational and merchandising best practices into a clear, repeatable roadmap that enables operators to run successful, high-performing stores. Designed as a companion to other strategic initiatives, the program directly supports our sales growth strategy while strengthening connections with customers through a more consistent and compelling in-store experience.

In 2025, 200 stores were certified as completed Store in a Box locations, generating strong sales customer count increases compared to the rest of the network. Building on this momentum, Save A Lot teams will continue partnering with remaining non-completed stores throughout 2026 to expand Store in a Box adoption and drive continued sales growth.

American Customer Satisfaction Index (ACSI) Recognition

Save A Lot achieved the largest customer satisfaction increase among supermarkets in the latest study from the American Customer Satisfaction Index (ACSI) Retail and Consumer Shipping Study. The 2026 ACSI is a comprehensive, industry-wide analysis of consumer satisfaction with major U.S. retailers and shipping services. Results are based on consumer surveys collected over a 12-month period ending in December 2025.

Save A Lot's score climbed to 78, marking the biggest gain in the supermarket sector year over year. We were one of only three grocers to see an improvement between 2025 and 2026. According to ACSI, the increase reflects Save A Lot's 2025 investments in expanding its loyalty program, enhancing its mobile app, and implementing widespread store refreshes, reopening initiatives, and layout improvements. These efforts contributed to a more efficient and streamlined in-store experience for shoppers.

Celebrating Our Network

We love celebrating our stores and make a point to acknowledge and recognize all who continue to help us grow and evolve our network. In 2025 we were honored to help celebrate the following store openings, remodels, grand re-openings and anniversary events:



Mansfield, OH



Hubbard, OH



Atlantic City, NJ



David Wagman
District
Manager

“
When businesses, communities and other organizations come together with a common goal of providing fresh affordable food to people, everyone wins. Our new flagship location in Atlantic City will serve as a model for what’s possible when collaboration meets action and innovation. This store is the heartbeat of the community in many ways, and in line with our mission, it is a hub for fresh grocery options for customers that deserve the best shopping experience possible.
”



Versailles, KY



Indianapolis, IN



Keyser, WV



Battle Creek, MI



Van Wert, OH



Columbus, OH



Tupper Lake, NY



Saginaw, MI

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Milestones

A defining advantage of our Retail Partner model is the trust and connection they build over time. Many have spent years, even decades, serving the same communities where they live and work. This year, we proudly recognize Retail Partners who marked major milestones, including several celebrating 20 or more years of commitment to their customers and neighborhoods.

Boris Brothers celebrate 50 Years in Business:

Mike, Mark and Josh Boris celebrated 50 years in business in North Florida. "This anniversary means so much to our family," said Mike Boris, store owner and operator. "My dad Harvey Boris created an amazing legacy when he opened his first store in 1975. It means so much to all our family to now have the third generation in the business with us." The Boris family and their team welcomed customers in early June to their Lake City store located at 1036 Duval St. to enjoy hot deals on meat, produce and other grocery essentials.



Herubin Family Owners Celebrate 29 Years of Save A Lot:

Store owners Chris and Joyce Herubin celebrated 29 years of Save A Lot in Wellsville, OH. To mark this anniversary, the Herubin family and their team welcomed customers to enjoy hot deals on meat, produce and other grocery essentials. Chris handed out a free bag of groceries to the first 100 customers.



Craig Oeswein and Jenny Kute Celebrate 20 Years of Serving Louisville Community:

Retail Partners, and husband and wife team, Craig Oeswein and Jenny Kute celebrated 20 years of serving the Louisville community with a special in-store anniversary event and awarded \$20,000 in donations to two long-time community partners — Shively Area Ministries and South Louisville Community Ministries.



Jenny Kute
Retail Partner
Louisville, KY

“Our 20 years in Louisville’s South End has been very rewarding. From the moment we opened, we saw our purpose as much greater than just running a grocery store; it was a mission to serve our community. That starts with providing a clean, friendly and affordable shopping experience, but extends into being a trusted partner within the neighborhoods we serve. We are proud to be a business that can be counted on to help lift up our community and our community counts on us and supports us in this role.”

Launch of Save A Lot y Mas:

Save A Lot and Leever’s Supermarkets debuted a new store format called Save A Lot y Mas. The store located in Overland, MO builds upon their connection to the Hispanic community with culturally relevant products, signage and value pricing. Save A Lot y Mas offers an expanded selection of fresh Hispanic produce, specialty meats and locally-source baked goods. The new concept, with two additional locations in Colorado, will operate as a test-and-learn format with the potential for further openings at other Save A Lot locations that serve a large Hispanic customer base.

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Building Loyalty & Engagement

Save A Lot Rewards—our custom loyalty program—continues to grow in usage. With more than 750,000 registered users at the end of 2025, the app connects shoppers to additional value and drives visibility and awareness for our private label brands through targeted offers and rewards. To foster even more engagement, participating stores can create local offers for their customers.

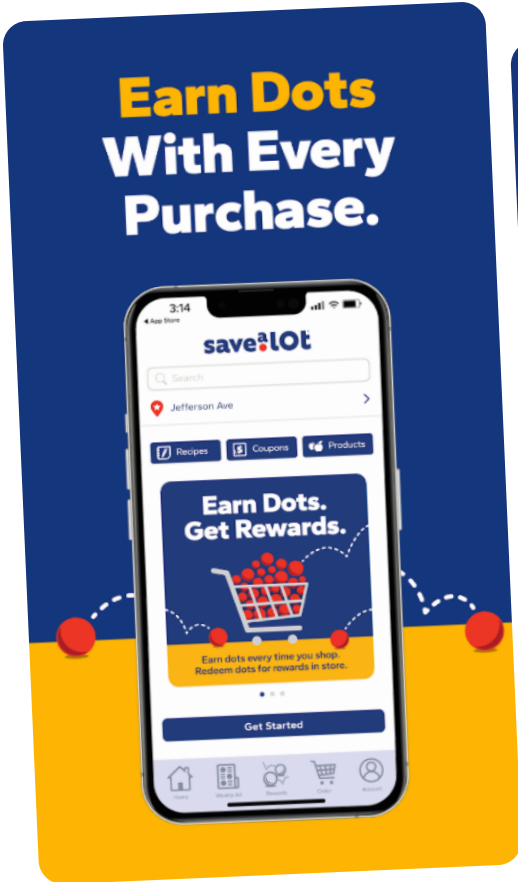
The program was recognized as one of “America’s Best Loyalty Programs of 2025” by Newsweek.

Loyalty By The Numbers

652
Active
Stores

750k
Registered
Users

\$1.71M
Customer
Savings





OUR PRODUCTS

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OUR PRODUCTS

As more consumers search for value in the store, they are turning to private brands like never before. No longer just an alternative to national brands, private brands today offer distinctive value and can also be a vehicle for product development, often setting new trends and providing unique offerings that differentiate retailers. Save A Lot has been a leader in offering customers both value and quality through private brand products since its inception in 1977. Our private brand assortment provides more than 1,800 items across 50 unique, high quality private label brands, touching all categories in the store.

We focus our innovation and development on the products we know our customers buy and use most often, ensuring they can make a full and complete shop, even on a limited budget. We follow a **national brand equivalent** model, making our products as close as possible to the national brand leader in the category, helping to drive and reinforce our quality perception for customers.

Product Awards

We are proud of our award-winning brands and products, including those winning accolades in 2025.

Private Label Manufacturers Award (PLMA)

The annual competition honors innovation and quality in the creation of private label programs. This Save A Lot product was selected from among 850 submissions from 50 retailers.

- Mantia's Roasted Garlic Parmesan Alfredo Sauce



Store Brands Editor's Picks

Store Brands Editors' Picks recognizes the best in new product concepts and rollouts. 2025 Save A Lot winning products include:

- Mantia's Roasted Garlic Parmesan Alfredo Sauce
- Nutsome Creamy Honey Roasted Peanut & Honey Spread



“After identifying the item as a void in our private label pasta sauce offering, it took collaboration amongst many departments to source the item, conduct quality cuttings, design the label, and develop a marketing strategy to ensure the products' success once it hit store shelves. Strong sales and clear customer acceptance affirm the time and effort dedicated to the product's development. What makes this project especially rewarding is the ability to offer shoppers an award-winning national brand equivalent product at a value-driven price.”



Mark Amrhein
Category Manager



Innovation & Product Development

In 2025, Save A Lot developed and launched 100 new items across grocery, frozen, and cooler categories, including top-selling line extensions within key brands like Mantia's and Coburn Farms. We plan to continue this momentum into 2026, expanding on our portfolio with future innovations capitalizing on changing customer dynamics, particularly around health and wellness.

Removing Select Artificial Dyes

Aligning with changing customer preferences and the regulatory landscape, Save A Lot announced in January a partnership with suppliers to remove seven artificial dyes from all private label offerings. Changes were visible across several product categories immediately, including in Crystal Falls sparkling beverages and Kurtz salad dressings, with all 113 impacted products slated to be updated by the end of 2027. While the look of reformulated products may vary from the original formulation, Save A Lot's quality assurance team is collaborating directly with suppliers to ensure the removal of dyes will not impact or change the overall taste or quality for all updated items.

FD&C Red	Removed By Dec 2026
FD&C Blue 1	Phased Out Through 2027
FD&C Blue 2	
FD&C Blue 2	
FD&C Green 3	
FD&C Red 40	
FD&C Yellow 5	
FD&C Yellow 6	

Packaging

With a surge in customer interest in private brands, the need to communicate both quality and value to the customer right from the store shelf has become more important than ever. In 2025, several legacy brands in the Save A Lot portfolio benefitted from a brand refresh, updating packaging to be modern and clean, with mouthwatering food photography and acknowledgments of brand milestones, ingredient claims and other key attributes important to customers. The Coburn Farms refresh hit store shelves in 2025, with refreshed designs for the Morning Delight and Farmington brands set to officially launch in 2026.



Debbie Kipp
Marketing Director, Brand & Creative Services

“With more than 50 private label brands, each package is an opportunity to tell a meaningful visual story. Our design process goes beyond aesthetics—it's driven by intention and a genuine connection to our products. By balancing research, regulatory requirements, and creativity, we design packaging that feels both familiar and distinctly our own. For me, seeing these designs come to life on our shelves is a meaningful reminder of how thoughtful design can truly serve our customers.”

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Hispanic Offering: La Tierra de Sabores

With the rapid growth of the Hispanic population in the U.S., Save A Lot has been working to expand its offerings in store to better serve this customer. One key step in this process was a consolidation, expansion and rebranding of Save A Lot's existing private label Hispanic items under a new brand: La Tierra de Sabores. The new brand, which began to hit stores in December 2025, features vibrant colors and patterns designed to reflect a more authentic, modern look while maintaining the quality and value Save A Lot shoppers expect. The change incorporates items sold previously under the Tio Santi and Caracara labels and includes tortillas, seasonings, queso and more. Save A Lot is also expanding its product offering with the introduction of new bagged rice items and plantain strips, available in stores in 2026.

Did You Know?

Nearly 44% of all stores are in markets where the Hispanic population is at least 5%, indicating broad exposure across diverse communities. 27% of stores are in areas with 10%+ Hispanic population, and 13% operate in communities where Hispanics make up 20% or more of the population.



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Growing Distribution Channels: Wholesale

As a wholesaler, Save A Lot serves nearly 650 brick-and-mortar Save A Lot locations across the country and is actively cultivating additional distribution opportunities to reach customers beyond the communities our stores serve directly.

America's Choice in Menards

America's Choice is Save A Lot's wholesale private label brand, built to deliver high-quality products at an exceptional value. In 2025, Save A Lot partnered with Menards to power its chips and snacks program with America's Choice, bringing a compelling mix of everyday favorites to stores nationwide. Today, the brand reaches nearly 350 Menards locations, reinforcing our ability to scale value-driven solutions and meet growing customer demand. This partnership serves as a strong foundation as we continue to expand both distribution and assortment for America's Choice in 2026.



Serving Food Banks

Save A Lot's work to support communities with fresh, affordable foods extends beyond store walls and into the wide network of community partners working to address broader food insecurity challenges. As payments for the Supplemental Nutrition Assistance Program (SNAP) were briefly delayed in 2025, Save A Lot launched efforts to engage with food banks across the country, developing an approach to help fill the gap by providing a reliable flow of food at a deep value. Recognizing the significant role these nonprofits play in filling food gaps across communities, the team has been working to innovate on solutions that simplify wholesale ordering, including developing a list of high-demand items for food banks for easier ordering or even partnering banks with local stores to streamline delivery and reduce freight and fuel costs. Today Save A Lot maintains ongoing partnerships with 30 different food banks, playing an important role in addressing food insecurity.

International Expansion

Save A Lot continues to explore additional distribution opportunities, including via a growing export business. Today Save A Lot products can be found in 24 countries across Latin, Central, and South America, and the Caribbean.



Angel Anderson
National Wholesale Sales Director

“ At Save A Lot, our mission to feed communities and our growth strategy go hand in hand. As SNAP benefits were reduced in 2025, we recognized a growing need and an opportunity to step in—knowing food banks would play an even more critical role in supporting families. We quickly identified that access—not demand—was the biggest barrier. So, alongside our distribution centers, store teams, and ABCs, we built a Piggyback Freight Program that allows food banks to receive product through existing store deliveries at a lower, more predictable cost. It’s a simple idea with a powerful impact: using the scale of our network to reach more families in need. This is what it looks like when we grow with purpose—expanding our business while staying true to why we exist. ”

A photograph of three employees from Save a Lot standing in a store aisle. The image is overlaid with a blue tint. The employees are a woman on the left, a woman in the center with her arms crossed, and a man on the right. All three are wearing dark blue t-shirts with the 'save a lot' logo. The background shows shelves stocked with various products.

OUR PEOPLE



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OUR PEOPLE

Save A Lot's impact is shaped directly by the people who choose to show up, contribute, and care every day. Their passion, expertise, and commitment create the foundation for everything we accomplish, and this report is, at its core, a reflection of their dedication.

Because we value our people, it is essential that we recognize them and ensure they feel safe and supported in all aspects of their work. Safety means protecting physical well being, but it also means creating an environment where individuals feel comfortable being open and honest, sharing ideas, raising concerns, and speaking up with confidence.

The remarkable tenure across our organization, including Team Members with more than 40 years of service, is a powerful reflection of the trust, loyalty, and care that define our culture. When our people are recognized, respected, and safe, our organization is stronger.

Talent Development

Our commitment to nurturing talent is exemplified by the Save A Lot Talent Development team's multifaceted approach to personal and professional growth. This commitment is further reinforced through our Tuition Reimbursement Program, which supports Team Members' academic goals, promotes lifelong learning, and is available to Team Members across our Support Center and Distribution Centers.

Our Talent Development team plays a vital role in supporting Team Members across the entire organization including corporate, distribution centers, and stores. Through tools like our eLearning system, Learning Cart, engaging training programs, and informative videos, the team helps ensure everyone has access to the knowledge and resources they need to learn, grow, and succeed in their roles.

The impressive statistics from 2025 reflect our commitment: 1,400 individual learners completed more than 16,400 courses – 36% increase YOY. We also added 15 brand new courses to Learning Cart and updated over 100.

A key priority for the team is creating high-quality content in-house. The Talent Development team created more than 150 resources, including documents and 10 Merch Minute videos. Merch Minute videos are short, concise segments that highlight current programs, products, or new initiatives, designed to build awareness and quickly share key information. These are available to both internal teams and our Retail Partners, expanding access to consistent, meaningful learning across the organization.

Dayforce Learning: 2025 Stats



Course Completions:
16,400



Individual Learners:
1,400



New Courses:
15

150+ Documents Created
 SOPs, Key Cards, Training Manuals, User Guides,
 Infographics, Hiring Event Ads, Signage, **and more.**

Customer Service: GOT

Introduction
 Welcome to another course at Save A Lot. Today we'll learn how to provide our customers with world-class customer service.

Course Objectives
 We'll focus on GOT, which stands for:

- ✓ **G**reet
- ✓ **O**ffer
- ✓ **T**hank

We'll also learn about your appearance and attitude, which both impact the customer experience.

When you finish this training, you'll practice customer service skills with your store trainer.

Greet
 Start each customer interaction with a greeting:

- Don't wait for customers to ask questions.
- Greet each customer and ask if they need help.
- Introduce yourself and ask, "How can I help you?"
- Make customers feel welcome.
- Let customers know we're here to assist them.
- A simple good morning, hello, or how are you can warmly affect the customer's experience.
- Be friendly and anticipate customer needs while on the sales floor.
- Acknowledge each customer, smile, and say hello to the team.
- If there are too many customers to greet individually, greet them all as a group.
- Not all customers need assistance—but greet them anyway.



Box Cutter Training

Introduction
 Welcome back to another course at Save A Lot. Today we'll learn about cutting drink wrap and boxes with a Box Cutter.

NOTE: This course refers to the **Pacific SS Safety Cutter** used in most Save A Lot stores. If your store uses a different type of Box Cutter, the features might be slightly different, but the safety guidelines we'll discuss will still apply.

Objectives
 By the end of this course, you'll be able to:

- Identify the different parts of a box cutter.
- Cut through drink wrap and boxes safely and easily.
- Change the blades in your box cutter.

Parts of the Box Cutter
 Our box cutters include:

- **Flap cutter** for opening drink wrap.
- **Blade** for cutting box tops in positions, with blunt tips to avoid injuries.
- **Strong guard** prevents injuries and helps to ensure straight cuts.
- **Stitch exposure window** gives a visual reference of the blade position.
- **Tapes applicator** for setting tape.
- **Stitch exposure compartment** for holding replacement blades.
- **Safety release handle** for safely carrying the box cutter.



Workplace Organization Training

Introduction
 Welcome back to another course at Save A Lot. Today we'll learn about workplace organization.

Objectives
 In this course, you'll learn about:

- The importance and benefits of workplace organization.
- Your role in workplace organization.
- The Best Methods to follow during your daily tasks.

Upon completing this course, you'll practice these **Best Methods** with your trainer.

Importance & Benefits
 The goal of workplace organization is to improve the way we do our jobs by ensuring that:

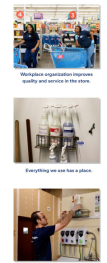
- Everything in the store has a consistent and logical place.
- Everything goes back in its place when you're done.

Some major benefits of keeping your store organized include:

- Higher quality and faster service for customers.
- Reduced clutter and improved safety.
- A professional and clean store.
- Staff can locate items easily.

Saving time and effort enables us to serve our customers more effectively.

You'll learn to work **smarter, not harder.**



MERCH MINUTE



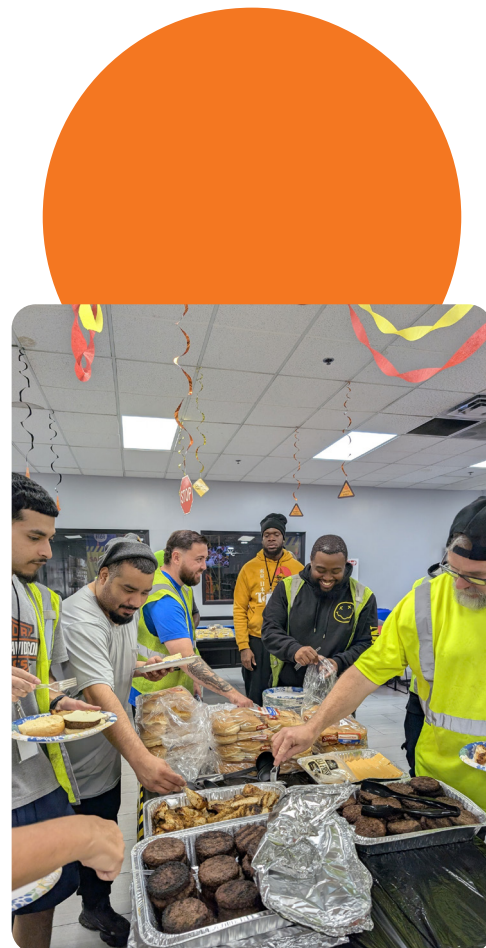
Merch Minute

10 Merch Minute Videos created and released to share our most exciting offers.



Engagement

Team Member engagement is important to us. We truly believe in celebrating the small things—whether it's a holiday, a personal milestone, or a team win. If there's something to celebrate, we're always up for gathering our team together.





From Our CEO

About Save A Lot

History, Mission & Values

Our Leaders

Our Stores

Operational Excellence

Our Products

Our People

Team Member Safety

Serving Our Communities

Looking Ahead

Celebrating Our People

The efforts, ideas, and dedication of our Team Members are the foundation of our success. Recognition, whether through awards, shoutouts, or meaningful moments of appreciation, reinforces the value of showing up, going above and beyond, and supporting one another. By celebrating our Team Members, we not only honor individual contributions but also strengthen a culture where people feel seen, appreciated, and inspired to continue making a difference. Highlights from 2025 include:

National Supermarket Employee Day

Each February 22, Save A Lot participates in National Supermarket Employee Day, an event created and promoted by FMI/ The Food Industry Association.

Save A Lot arms its Area Business Consultants (ABC), who work directly with our Retail Partners and stores, with gift cards and encourages them to conduct spot recognition throughout the week to acknowledge above-and-beyond work in the stores. Each ABC captures photos of the recognition, which is then shared on Save A Lot's internal social media platform to spread the good news about great work.



Baltimore City Fire Department Medals Day Honorees

Team Members Akiberet Gebreamlak, Rodrick Corey Johnson and Daniel Gezehey were recognized at the annual Memorial Service and Medals Day held at the Baltimore City War Memorial. Fire Chief James Wallace and Mayor Brandon Scott were there to honor Johnson, Gezehey and Gebreamlak. All three assisted the fire department by letting them use the store as a make-shift triage area for the injured while also keeping first responders safe during an active shooter event.



Culture of Belonging

Our Support Center in St. Louis, MO hosts events and activities throughout the year to recognize our team's diversity.

In the spring and fall, we celebrated various heritage months by spotlighting local minority-owned businesses and hosting gift card giveaways.

In June, Team Members joined the St. Louis Pride Parade, handing out products and giveaways.

We also supported the ART 2063 Juneteenth event in University City by providing food to cater the event.

Tenure Milestones

Save A Lot is nearly a 50-year-old business, and the dedication of our people has been central to that legacy. We're proud to have Team Members who have been part of this journey for the majority of our history. 11 Team Members celebrated an extraordinary milestone of 30 or more years of service, an achievement that speaks to the heart and loyalty that define our organization. Their long standing dedication is a powerful reminder that our success is built on the people who choose to grow with us year after year.

30 years:

Brian Ray; DC Forklift Operator
Brian Stamper; DC Forklift Operator
Feldon Wicks; DC Receiver
Michael Thacker; DC Forklift Operator
Obdulio Alvarez; DC Forklift Operator
Scott Wiebe; DC Forklift Operator
Todd Murphy; DC Receiver

35 years:

Kenneth Harris; DC Receiver
Michael Barker; DC Receiver

40 years:

Rudolph Delaney; DC Loader

45 years:

Edward Bender; DC Forklift Operator



And the Award Goes to...

Throughout the year, Team Members across our organization were recognized with awards across different outlets to celebrate excellence, leadership, and dedication. We take great pride in honoring these individuals because their achievements reflect the values we strive to live every day.

Celebrating award winners is more than a moment of recognition, it's a way to acknowledge the impact of their hard work, inspire others, and reinforce a culture where effort and integrity are recognized and appreciated.



Corporate Counsel Awards

Chief Legal and Development Officer, Dave Buffa, was awarded as an honoree at the St. Louis Business Journal 2025 Corporate Counsel Awards. This recognition celebrates not only the outstanding contributions he makes to Save A Lot, but also the meaningful time and effort he dedicates to supporting the Veteran Advocacy Project (VAP).

Dave's presence on our Executive Leadership Team brings a rare combination of clarity, deep subject-matter expertise, and approachability, qualities that make him a valued leader and someone we're fortunate to work alongside.

Shelby Award Winners: Women of Influence

The Women of Influence by The Shelby Report recognizes top female leaders across the food and grocery industry for their leadership, impact, and community service. We were happy to recognize three women in 2025: Mary Deleone, Stephanie Dillon and Linda Hofman.

Meet our 2025 Top Women in Grocery. Congrats to our Rising Stars!



Cassie Bianculli
IT Product Owner Distribution



Katie Bishop
Category Manager



Angie Carson
Marketing Manager Ad Production



Lori Caskey
Distribution Manager Transport



Brittney Diehl
Logistics Manager



Jadwiga Graham
IT Program Manager



Maureen Pearce
Category Manager



Sarah Robinson
Category Manager



Traci Springer
Director of Supply Chain



Tracey Young
IT Manager Risk & Compliance Information Security

Top Women In Grocery

Each year, the nationally acclaimed periodical, Progressive Grocer, dedicates an issue to the Top Women in Grocery. Save A Lot celebrates the contributions of female Team Members by nominating leaders for this recognition.

In 2025, ten women from our company received the Top Women in Grocery award. Those leaders were recognized through internal communications channels and during an enterprise-wide Town Hall.

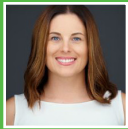




End of Year Award Winners

Each year, Save A Lot holds our internal End of Year Awards. At the end of each year, Team Members have the chance to submit peer nominations across five award categories: Hometown Hero, Living Our Values, Outstanding Leadership, Customer Service, and Rookie of the Year.

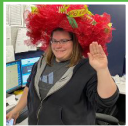
With over 130 nominations submitted, the competition was tough. The accomplishments of our five deserving winners truly embody the incredible talent and commitment of the people we are fortunate to work alongside every day.



Katie Kobus
VP Marketing
Hometown Hero



Nathan Quade
Director Software Engineering
Living our Values



Betty Beckwith
Quality Assurance Inspector
Customer Service



Traci Springer
Director Supply Chain
Outstanding Leadership



Jason Anderson
Food Safety & QA Manager
Rookie of the Year

Retail Partner Awards

The awards were presented during our annual Retail Partner conference and food show for store owners and operators. Awards were given to recognize performance in calendar year 2025 across several major categories, including year-over-year customer and sales growth, Store Managers of the Year, Hometown Hero, Omnichannel Leaders, Outstanding Customer Service, and Retail Partners of the Year. Retail Partners were divided into groups based on store count to ensure recognition across all network sizes.

Award Winners: Sales and Customer Count Growth

Given to stores with the highest year-over-year customer count and sales growth for the full year of 2025.

Single Store Owner: Lavergne, TN, owned & operated by Dwayne & Greg Smith



Medium Store Owner (2-6 stores): Greensboro, NC, owned & operated by Jason Bramblett & Patrick Sowers



Large Store Owner (7+ stores): Russell Springs, KY, owned & operated by Anchor Foods



Award Winners: Omnichannel Leader

This award recognizes stores that excel in app engagement, loyalty signups, eCommerce adoption, and digital strategy.

Single Store Owner: Rod & Angie Taylor



Medium Store Owner (2-6 stores): Shannon McPherson



Large Store Owner (7+ stores): Ascend Grocery



Award Winners: Outstanding Customer Service – Scott Clewis, Sr. IT Director - Product & Enablement

This award honors a Save A Lot Support Center or Distribution Center Team Member who consistently delivers exceptional service to Retail Partners.

This year we recognized Scott Clewis for his commitment to problem-solving, transparency, and hands on partnership. His willingness to support every challenge, provide clear expectations and elevate technology solutions has made him an indispensable resource for Retail Partners nationwide.





Award Winners: Hometown Hero

AI Solanki, Moultrie, GA

The company is honored to recognize AI Solanki, a dedicated Retail Partner whose compassion and selflessness have made him a beloved figure in his community for more than a decade.



Award Winners: Store Managers of the Year

Given to store managers who exhibit outstanding leadership, operational excellence, customer focus, and team engagement.

Single Store Owner: Brandon Dial, Lavergne, TN



Medium Store Owner (2-6 stores): Rosalinda Teneyuque, Saginaw, MI (AI Kessel)



Large Store Owner (7+ stores): Jorge Aguilar, Denver, CO (Leevers Supermarkets)



Award Winners: Retail Partners of the Year

The Retail Partner of the Year award is given to Retail Partners who demonstrate outstanding results across the business on all metrics (sales, customer count, purchases) as well as exhibit outstanding community involvement, team engagement and a commitment to the Save A Lot brand image.

Single Store Owner: Steve Dunn



Medium Store Owner (2-6 stores): Sauer Group



Large Store Owner (7+ stores): Rabban Brothers



Outstanding Independents

Retail Partner Dwayne Goodwin was named as an Outstanding Independent by *Progressive Grocer*. This is the 14th year *Progressive Grocer* has recognized excellence of independent food retailers across the country. Dwayne Goodwin owns and operates 4 Save A Lot locations across South Carolina.



Exceptional Independents

Retail Partners Dwayne Goodwin and Shannon McPherson were both honored by *The Shelby Report* as Exceptional Independents. Nominations were submitted nationally across the industry, and a select list of independent retailers were elected as winners of this honor by *The Shelby Report*.

A photograph of a worker operating a forklift in a warehouse. The worker is wearing a maroon shirt and glasses. The forklift is white and has the number '2090' on its side. The background consists of yellow metal shelving units filled with boxes. The entire image has a blue tint. The text 'TEAM MEMBER SAFETY' is written in a white, hand-drawn font across the center of the image. A white brushstroke underline is positioned below the text.

TEAM MEMBER SAFETY

2090



TEAM MEMBER SAFETY

In 2025, we launched the Safety Cup Championship with one clear mission: to keep Team Members safe by reinforcing strong safety habits and best practices every day. It is a friendly competition between DCs to recognize and reward safe actions and behaviors. Teams earn or lose points based on their commitment to safety throughout the year.

Our Austinburg, OH Distribution Center was crowned the 2025 Safety Cup Champion. While Austinburg earned the top honor, several other DCs delivered standout safety achievements throughout the year.

The Humboldt, TN Distribution Center completed all of 2025 without a single OSHA-recordable incident, and the Plant City, FL Distribution Center was recognized as our most improved location across key safety metrics.



**Austinburg, OH
Distribution Center**

Role Creation

To drive a stronger focus on safety and compliance, we created two new roles in 2025:

1. Safety & Training Specialists – Dedicated to each distribution center (DC), these specialists ensure locations remain up to date on safety measures, OSHA requirements, and other recordable safety statistics.
2. Retail Compliance Specialist – This role monitors and supports Save A Lot corporate stores to ensure ongoing compliance with overall safety and operational standards.

At Save A Lot, safety remains a cornerstone of our values.

Through continuous training, knowledge-sharing, and transparent communication, we have created an environment where our Team Members can thrive confidently, knowing that their wellbeing is our top priority.

providing joy

SERVING OUR COMMUNITIES





SERVING OUR COMMUNITIES

Save A Lot is committed to giving back to the communities in which we live and work.

At our corporate Support Center and Distribution Centers, and in partnership with our Retail Partners, we actively work with and support numerous charitable and community-based organizations. Whether supporting local charities through in-store fundraisers, product drives, or events for their customers, our teams are passionate about making a difference.

Access To Groceries

eCommerce

Save A Lot believes eCommerce plays a critical role in expanding food access and advancing equity by removing transportation and mobility barriers that can prevent seniors, people with disabilities, low-income households, and homebound individuals from obtaining fresh, affordable groceries, while also adding convenience for busy customers who may not have time to shop in-store or who do not have a Save A Lot location nearby.

For Save A Lot, eCommerce builds trust and loyalty, captures shopping trips that might otherwise be lost, strengthens our role as a community resource, and positions us as partners in food equity, making it not just a convenience, but a critical service.

Save A Lot currently partners with Instacart, DoorDash, and Uber Eats, and is working closely with Retail Partners to enable eSNAP payments to further expand coverage. The company's eCommerce business experienced its strongest year on record, with total sales doubling, rapid expansion across DoorDash and Uber Eats, and clear momentum positioning Save A Lot for even greater growth in 2026.

eCommerce Integrations



In 2025, Save A Lot partnered with evermore, a leading healthcare technology company that administers Smart Benefits, to help connect individuals to the products and services they need, when they need them, to live healthier lives. Through this partnership, health plan members can use their evermore Smart Benefits card at more than 500 Save A Lot locations nationwide.



Save A Lot also partnered with Forage, a mission-driven payments company, to enable SNAP EBT payments on Uber Eats at more than 325 Save A Lot locations, making it easier for families living in food deserts, seniors, people with disabilities, and households without reliable transportation to receive same-day grocery delivery.



Mark Kotcher
SVP Sales & Operations

“eCommerce is an increasingly important part of the Save A Lot business, helping us reach customers who are looking for convenient and flexible ways to shop for affordable groceries. Our eCommerce team is focused on creating a seamless experience through improved online ordering, pickup, and delivery options. We are also investing in technology and customer insights to better understand and anticipate evolving needs. As we expand these capabilities, our goal is to serve more customers in more communities. eCommerce will continue to play a key role in how we deliver value and accessibility in the future.”

Food Rescue & Food Donation

Grocery items with damaged or mislabeled packaging are often unsellable. Similarly, consumers may shy away from purchasing items nearing their “best-by” dates—leading to unnecessary food waste.

To help ensure as much product as possible reaches families, Save A Lot partners with food banks and other organizations to assist with food rescue activities. Save A Lot Distribution Centers maintain relationships with local partners who repurpose these items for use in local pantries, shelters, and other charitable organizations.

In 2025, in partnership with Feeding America, our teams helped fight food insecurity by donating approximately 2,400 pounds of food from our Support Center, 182,556 pounds from our Distribution Centers, and 567,278 pounds from stores nationwide.

Local & National Events

Our corporate and local ownership allows each store the flexibility to support the community in a manner that best suits its needs.

Here are just a few examples of the numerous projects and events our owners and operators took on in 2025.

Houchens Group Raises \$30k from Race Day Auction

Retail Partner Houchens Food Group held its 30th Annual Race Day event at Perry Central High School, raising nearly \$30,000 for two local families and collecting over \$50,000 worth of food donations for hospice care.

The 2025 Race Day was held in memory of local residents Brittany Moore and Steve Howard, with funds benefiting their families. The event also included the annual Race Against Hunger food drive, with all proceeds supporting hospice services.

Freezing For Food

Retail Partner Darren DeJaynes and his team hosted their annual Freezing for Food event in December, marking an incredible 16 years of giving back to the Monmouth, IL community.

Over three days, they collected more than \$15,000 in food donations and provided support to 978 families.



One Million Meals Donated to Akron - Canton Regional Foodbank

Through generous food and monetary donations, Save A Lot has helped provide over one million meals to the Akron-Canton Regional Foodbank since 2013. The series of donations represent just one of the ways we support the communities we serve – providing quality food to the stores’ neighborhoods.

Save A Lot stores across the eight-county service area have long supported the Foodbank and surrounding community. Most recently in Summer of 2025, Save A Lot celebrated its return to the Akron market with \$4,500 in donations to the Foodbank.





Back to School Shopping Spree Winner

The Save A Lot in Cortland, NY was buzzing with excitement as Lori, our Back-to-School Shopping Spree Sweepstakes winner, dashed through the aisles with purpose and joy!

Lori had just 3 minutes to grab all she could—and she made every second count. From household essentials like laundry detergent and toilet paper to frozen meals, meats, and more, Lori’s cart was a masterclass in smart shopping.

After all was said and done, Lori’s cart totaled over \$600.

Meals on Wheels

In fall of 2025, Save A Lot held our first-ever donation campaign with Meals on Wheels America, in honor of National Grandparents Day.

Over the two-week campaign, shoppers across 130 participating Save A Lot stores donated a total of \$14,916 to support local Meals on Wheels providers that deliver vital services to seniors experiencing hunger and isolation. Save A Lot matched the donations, bringing the total contribution to \$30,000.

The donation will help Meals on Wheels providers deliver nutritious meals, friendly visits, and safety checks to seniors.



Bags for a Brighter Holiday

In 2025, with the help and generosity of our valued customers, Save A Lot donated 103,656 bags of much-needed, high-quality food to local charities fighting hunger as part of our Bags for a Brighter Holiday effort.

Throughout October, November and December, Save A Lot customers across the country supported their local communities by purchasing pre-assembled bags of food that were donated to local food charities and pantries.

In total, approximately \$548,952.93 worth of food and gift cards was donated to feed families in need.

To further amplify the program’s impact, Save A Lot donated an additional \$50,000 in gift cards to help 116 of the participating charities with groceries.



Hometown Heroes

Save A Lot's Hometown Heroes campaign debuted in 2023 to honor the people and organizations making a difference in the communities we serve. In 2025, Save A Lot recognized 21 Hometown Heroes and awarded \$10,500 in Save A Lot gift cards.

Through the program, Save A Lot spotlights individuals and organizations who exemplify what it means to serve their community. Standout recipients of 2025 include Pastor Debbie Salters of the Daily Food Station in Vincennes, IN who ensures her food pantry is available for those in need of emergency food assistance. Roy Davis of Fort Oglethorpe, GA was also recognized for his work in raising money for St. Jude Children's Hospital.



Plant City Distribution Center Supports Community Center

Warehouse Supervisor Damian Osbourne partnered with the Sadye Gibbs Martin Community Center to donate candy for their annual Spooky Teen Night.

This event gives teens a safe space to enjoy music, dancing, food, and a costume contest, creating a fun and welcoming environment for all.



Save A Lot Partners with Leever's to Donate to 50 Families

Save A Lot was proud to partner with Leever's Supermarket, Inc. for a third year in a row to provide Thanksgiving dinners to 50 families at the Bayer YMCA in St. Louis.

In November, Save A Lot and Leever's Team packed bags full of Thanksgiving favorites including a turkey, bag of potatoes and pumpkin pie. The team then delivered them to the Bayer YMCA.



Disaster Relief

On May 16, 2025, a tornado struck the St. Louis area, severely impacting a Save A Lot store in North St. Louis as well as the homes of several Save A Lot Team Members. In response, Save A Lot partnered with Leevers Supermarkets, Inc. to support local recovery efforts through donations to Missouri's State Emergency Management Agency (SEMA).

Leevers Supermarkets, an employee-owned independent grocer, donated five truckloads of non-perishable food items from their Natural Bridge store. Save A Lot contributed an additional 10 pallets of essential groceries and cleaning supplies. These combined donations were distributed to multiple local charities working alongside SEMA to assist St. Louis families affected by the May tornado.



Community Profile: Al Solanki

Each year, Save A Lot recognizes one Retail Partner that has gone above and beyond in service of their community, showing dedication and heart to customers and neighbors. In 2026, Save A Lot recognized Al Solanki, who owns and operates the Save A Lot in Moultrie, GA.

For more than a decade, Al Solanki has been a dedicated Retail Partner with Save A Lot, serving the Moultrie and Colquitt County communities with compassion, generosity, and humility. His commitment to helping others reaches far beyond the walls of his store and has made him a beloved and respected figure throughout the area.

Each Christmas Day, while many spend the holiday at home with loved ones, Al chooses to spend it serving those in need. For the past two years, he has partnered with the Mennonite community in Moultrie to feed the homeless—setting up a tent in front of his store to provide warm meals, fellowship, and hope. In addition to the meals, Al gives away sleeping bags, gloves, socks, food, and other essential items to help people stay warm during the winter months. This act of kindness has become a cherished tradition that he is determined to continue every Christmas.

Al's generosity extends into the local school system and the YMCA as well. He regularly sponsors meals, snacks, equipment and monetary donations for schools throughout Colquitt County, always seeking ways to lift up the students and families who need support the most.

In 2025, tragedy struck when Al and his family awoke to a devastating house fire. Though they escaped unharmed, the loss was significant. Even in the face of hardship, Al's first instinct was gratitude and concern for others. When Save A Lot leadership offered assistance—whether through monetary donations or a fundraiser—Al humbly declined, insisting, "There are more people out there less fortunate than me, and they need that help. I will be okay." His selflessness in such a moment speaks volumes.

Over the years, he has quietly helped countless customers with groceries, financial assistance, and basic necessities—never for recognition, but simply because someone needed a hand. His kindness, community spirit, and dedication to helping others make him not only a valued member of the Save A Lot family, but a true blessing to all who know him.





A Lot of Good in Our Corporate Office

Save A Lot's Support Center resides in Saint Ann, MO, just outside St. Louis. We proudly root for the Cardinals, Blues, and STL CITY SC, and consider ourselves true St. Louisans.

Our 350 Support Center Team Members consistently dedicate their time and resources, both inside and outside of work, to support our local community. Across our entire organization, a common thread unites us: a genuine desire to do a lot of good and lead with heart, whether for one another, our partners, or the communities we serve. The generosity of our teams continues to exceed our expectations.



A Lot of Good Week

In 2025, we hosted our inaugural A Lot of Good Week at our Support Center. The weeklong event was designed to celebrate what makes Save A Lot special through our shared commitment to community engagement, team spirit and collaboration.

Throughout the week, Team Members showed their Save A Lot pride by participating in a variety of activities that promoted giving back, strengthening departmental camaraderie, and highlighting our core values of excellence, respect, and heart. During these events, points could be earned for each department to crown an A Lot of Good Week champion.

When all was said and done, the winning team of A Lot of Good Week was our Marketing Department! Throughout the week, we saw countless examples of what makes our team extraordinary: kindness, collaboration, and a shared commitment to doing good.

During the week we collectively **volunteered over 100 hours** at organizations local to St. Louis.

Book Drive for Ready Readers: We partnered with Ready Readers to support their mission of expanding literacy among young children in low-income communities. Team Members contributed new books celebrating diverse characters and stories, helping us collect more than 300 books for children in need.

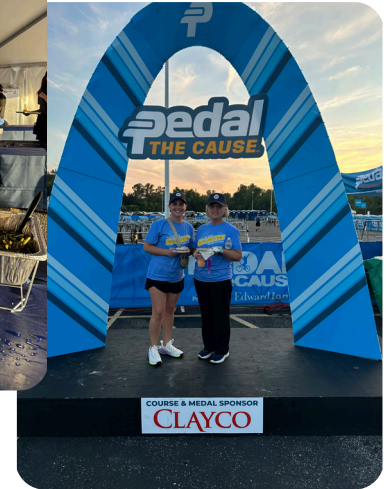
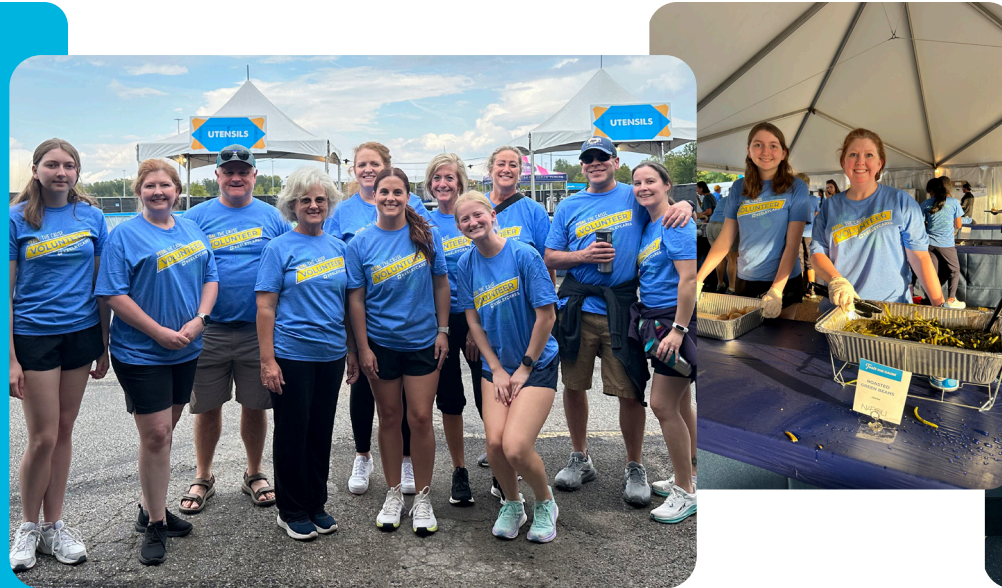




Pedal the Cause

Over the years, Pedal the Cause, a regional cycling event that provides critical funding for cancer research at Siteman Cancer Center and Siteman Kids at St. Louis Children's Hospital, has become meaningful to many across our organization, as cancer has affected the lives of of our coworkers and their loved ones. We now see this event as an opportunity to support our colleagues and their families through a cause that truly matters to them.

In September, a dedicated team of Support Center volunteers gave up their weekend to help with event setup for Pedal the Cause. Team Members prepared snacks and lunch for participants after the race. Even a little rain at the start of the day couldn't dampen their spirits.



Pet Food Donations

For National Pet Month, participating stores and each of Save A Lot's seven Distribution Centers partnered with local pet shelters to donate pallets of Save A Lot's high-quality, private brand pet food, Oliver & Scout, throughout May. In total, stores donated more than 20 tons of food worth \$27,700 for homeless pets.



Biz Dash

For the fifth year in a row, to encourage outdoor activity and wellbeing, Save A Lot sponsored runners and walkers to participate in the St. Louis Biz Dash, a 5K created by the St. Louis Sports Commission to promote health and wellness in the workplace.

In 2025, 20 Team Members met up near Energizer Park Soccer Stadium to join in "St. Louis's healthiest happy hour."



Donation Drives

Throughout the year, Save A Lot sponsors various donation drives, engaging the broader team and sparking friendly competition across departments:

- After our 2025 Retail Partner Conference and Food Show Save A Lot gave donations to two area charities: FISH of St. Charles Inc., a local food pantry and thrift store, and Harvester Christian Church Food Pantry both received a variety of fresh produce, juice and other grocery essentials.
- Our Williamsport Distribution Center teamed up with the Williamsport Volunteer Fire - Emergency Medical Services Inc, donating items to support their Bingo Fundraiser.
- In November, the team's annual canned food drive collected and donated 800 pounds of food to the St. Louis Area Foodbank.
- Our annual toy drive in December collected over 150 gifts for St. Louis Children's Hospital to support their Snowflake Village that creates a special toy store inside the hospital. Families with children admitted during the holiday season were able to shop free of charge, bringing joy and comfort when they needed it most.





LOOKING AHEAD



LOOKING AHEAD

Now, more than ever, how grocery retailers show up for the communities they serve will define their success.

Save A Lot is committed to being a solution-oriented partner, offering access to fresh, affordable, and healthy foods, especially where it is needed most.

We step into the challenges of today by engaging stakeholders of all kinds—our Team Members, Retail Partners, and customers. We know that food insecurity cannot be solved by any single entity, but we are actively working to be part of the solution, one product, one customer, one store, one community at a time.

We look forward to continuing to share our journey.





BE BE KIND
DO good!